

**EAST FALLOWFIELD TOWNSHIP
CHESTER COUNTY, PENNSYLVANIA**

RESOLUTION # 2024-08

A RESOLUTION APPROVING THE ADOPTION OF REVISIONS TO THE EMPLOYEE HANDBOOK/PERSONNEL MANUAL FOR EAST FALLOWFIELD TOWNSHIP

WHEREAS, on January 7, 2019, the Board of Supervisors of East Fallowfield Township adopted the revised Employee Handbook which sets forth certain policies, practices, and procedures which relate to employment matters in the Township of East Fallowfield; and

WHEREAS, the employee handbook provides that The Township may authorize exceptions, additions or changes to this policy whenever necessary to meet the intent of fair treatment of employees and reasonable service to the residents of the Township, with or without prior notice to its employees; and

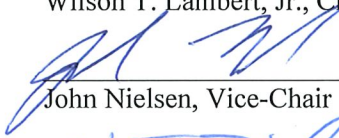
NOW, THEREFORE, BE IT RESOLVED by the Board of Supervisors that the employee handbook is hereby revised to include the attached policies that prohibit sexual abuse. Any provisions contained in the current Employee Handbook that are inconsistent with the foregoing policies shall be repealed effective the date this Resolution is duly approved.

BE IT FURTHER RESOLVED that these revisions personnel policies and procedures shall apply to all township employees. In the event there is a conflict between these rules and any collective bargaining agreement, personnel services contract or Federal or State law, the terms and conditions of that contract or law shall prevail. In all other cases, these policies and procedures shall prevail.

ADOPTED this 12th day of March 2024 by the East Fallowfield Board of Supervisors, Chester County, Pennsylvania, in lawful session duly assembled.

**BOARD OF SUPERVISORS
EAST FALLOWFIELD TOWNSHIP**

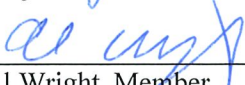
Wilson T. Lambert, Jr., Chair



John Nielsen, Vice-Chair



Katja DiRado, Member



Al Wright, Member



Michael Domboski, Member

ATTEST:



Township Manager/Secretary

