

**EAST FALLOWFIELD TOWNSHIP
CHESTER COUNTY, PENNSYLVANIA**

RESOLUTION # 2019-05

**A RESOLUTION APPROVING THE ADOPTION OF THE REVISED
EMPLOYEE HANDBOOK/PERSONNEL MANUAL FOR EAST
FALLOWFIELD TOWNSHIP**

WHEREAS, the Board of Supervisors of East Fallowfield Township has set forth certain policies, practices, and procedures which relate to employment matters in the Township of East Fallowfield; and

WHEREAS, the Board of Supervisors desires to adopt the Employee Handbook to reflect employment matters set forth therein.

NOW, THEREFORE, BE IT RESOLVED by the Board of Supervisors that the Employee Handbook attached hereto is hereby adopted; and

BE IT FURTHER RESOLVED that these personnel policies and procedures shall apply to all Township of East Fallowfield employees. In the event there is a conflict between these rules and any collective bargaining agreement, personnel services contract or Federal or State law, the terms and conditions of that contract or law shall prevail. In all other cases, these policies and procedures shall prevail.

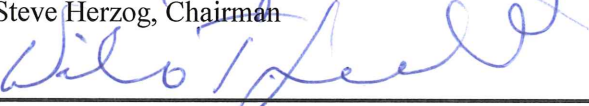
BE IT FURTHER RESOLVED that this manual is intended to provide guidelines covering public service by Township of East Fallowfield employees and is not a contract. The provisions of this manual may be amended and supplemented from time to time without notice and at the sole discretion of the Board of Supervisors.

ADOPTED this 7th day of January 2019 by the East Fallowfield Board of Supervisors, Chester County, Pennsylvania, in lawful session duly assembled.

**BOARD OF SUPERVISORS
EAST FALLOWFIELD TOWNSHIP**




Steve Herzog, Chairman




Wilson Lambert, Vice Chairman

Carol Kulp, Member

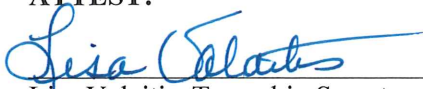


Joe Heffern, Member



Katja DiRado, Member

ATTEST:



Lisa Valaitis, Township Secretary